

OPERATIONAL SERVICES

SAFETY PROGRAM - Targeted School Violence Prevention Program

Threats and acts of targeted school violence harm the District's environment and school community, diminishing students' ability to learn and a school's ability to educate. Providing students and staff with access to a safe and secure District environment is an important Board goal. While it is not possible for the District to completely eliminate threats in its environment, a Targeted School Violence Prevention Plan (The Plan) using the collective efforts of local school officials, staff, students, families, and the community helps the District reduce these risks to its environment.

The Superintendent or designee shall develop and implement the Plan. The Plan oversees the maintenance of a District environment that is conducive to learning and working by identifying, assessing, classifying, responding to, and managing threats and acts of targeted school violence. The Plan shall be part of the District's Comprehensive Safety and Crisis Plan, required by Board policy 465.01 Safety, and shall:

1. Establish a District-level Threat Assessment Team to: (a) develop a District-level Targeted School Violence Prevention Plan, (b) oversee the District's Building-level Threat Assessment Teams, and (c) provide support for the school, including providing contacts and arranging for community resources at the school following an incident.
2. Establish a Building-level Threat Assessment Team at each school to assess and intervene with individuals whose behavior may pose a threat to safety. The Building-level Threat Assessment Team shall evaluate and report incidents to the District-level Threat Assessment Team.
3. Comply with State and federal law and align with Board policies.

The District-level Threat Assessment Team shall consist of the following staff:

1. Executive Director of School Support
2. Executive Director of Student Support Services
3. Lead School Social Worker
4. Lead School Psychologist
5. Coordinator of Safety and Security

The District-level Threat Assessment Team shall receive support from the following community agencies, when needed:

1. Memorial Behavioral Health
2. Springfield Police Department

The Building-level Threat Assessment Team shall consist of the following staff:

1. The Building Principal
2. The School Psychologist assigned to the building
3. The School Social Worker assigned to the building
4. The School Special Education Case Manager (when available)
5. A minimum of one classroom teacher

The Local Governmental and Governmental Employees Tort Immunity Act protects the District from liability. The Plan does not: (1) replace the care of a physician licensed to practice medicine in all of its branches or a licensed medical practitioner or professional trained in violence prevention, assessments and counseling services, (2) extend beyond available resources within the District, (3) extend beyond the

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school day and/or school-sponsored events, or (4) guarantee or ensure the safety of students, District staff, or visitors.

LEGAL REF.: 105 ILCS 5/10-20.14, 5/10-21.7, 5/10-27.1A, 5/10-27.1B, 5/24-24, and 5/27-23.7.
105 ILCS 128/, School Safety Drill Act.
745 ILCS 10/, Local Governmental and Governmental Employees Tort Immunity Act.
29 Ill.Admin.Code Part 1500.

CROSS REF.: 465.01 (Safety)